SAN JUAN WATER DISTRICT
COMPENSATION SCHEDULE

Effective: 07/07/2018

Non-Exempt Positions	Hourly Rate Range	
	Minimum	Maximum
Accountant	$ 37.80	$ 45.37
Accounting Technician I	$ 25.59	$ 30.71
Accounting Technician II	$ 28.20	$ 33.85
Accounting Technician III	$ 31.10	$ 37.33
Admin. Assistant - Board Secretary	$ 32.65	$ 39.18
Chief Operator	$ 48.24	$ 57.88
Conservation Helper	$ 22.65	$ 27.19
Conservation Lead Worker (Retail)	$ 32.66	$ 39.18
Conservation Technician I	$ 27.52	$ 33.03
Conservation Technician II	$ 30.33	$ 36.40
Construction Inspector I	$ 32.65	$ 39.18
Construction Inspector II	$ 35.12	$ 42.15
Construction Inspector III	$ 38.72	$ 46.47
Custodian	$ 20.05	$ 24.06
Customer Service Technician I	$ 22.65	$ 27.19
Customer Service Technician II	$ 24.95	$ 29.95
Customer Service Technician III	$ 27.52	$ 33.03
Distribution Lead Worker	$ 36.87	$ 44.25
Distribution Operator I	$ 26.86	$ 32.24
Distribution Operator II	$ 29.61	$ 35.54
Distribution Operator III	$ 32.65	$ 39.18
Distribution Operator IV	$ 35.12	$ 42.15
Engineering Technician I	$ 31.10	$ 37.33
Engineering Technician II	$ 34.29	$ 41.15
Engineering Technician III	$ 37.80	$ 45.37
Facilities Maintenance Helper	$ 23.77	$ 28.52
Facilities Maintenance Worker I	$ 31.10	$ 37.33
Facilities Maintenance Worker II	$ 33.45	$ 40.14
Field Services Technician	$ 35.12	$ 42.15
Finance & Administrative Services Analyst	$ 44.83	$ 53.79
Groundskeeper	$ 23.21	$ 27.85
Information Technology Technician I	$ 31.86	$ 38.23
Information Technology Technician II	$ 35.12	$ 42.15
Instrumentation Technician	$ 40.65	$ 48.80
Maintenance Chief	$ 47.06	$ 56.48
Meter Technician	$ 26.86	$ 32.24
Pump Station Lead	$ 40.65	$ 48.80
Pump Station Technician	$ 36.87	$ 44.25
Purchasing Agent	$ 33.45	$ 40.14
Utilities Coordinator	$ 35.12	$ 42.15
Water Treatment Plant Operator I	$ 32.65	$ 39.18
Water Treatment Plant Operator II	$ 35.12	$ 42.15
Water Treatment Plant Operator III	$ 38.72	$ 46.47

Exempt Positions (Annual Salaries based on 2080 Hours)	Annual Rate Range	
	Minimum	Maximum
Assistant General Manager	$ 166,774.40	$ 200,928.00
Associate Engineer	$ 110,635.20	$ 132,766.40
Customer Service Manager	$ 107,952.00	$ 129,521.60
Director of Finance	$ 144,664.00	$ 173,576.00
Engineering Services Manager	$ 137,758.40	$ 165,297.60
Field Services Manager	$ 118,996.80	$ 142,792.00
General Manager (Contract)	$ 186,735.00	$ 186,735.00
Information Technology Manager	$ 102,772.80	$ 123,344.00
Operations Manager	$ 148,262.40	$ 177,923.20
Safety/Regulatory Compliance Specialist	$ 89,419.20	$ 107,744.00
Senior Engineer	$ 121,971.20	$ 146,348.80
Water Resources Manager	$ 102,606.40	$ 127,233.60
Water Treatment Plant Superintendent	$ 121,971.20	$ 146,348.80

Temporary Help Classification (Limited to 1000 Hours per year)	Hourly Rate Range	
	Minimum	Maximum
CAD/GIS Intern	$ 18.97	$ 23.38
Temporary/Seasonal Help	$ 12.00	$ 17.80