SAN JUAN WATER DISTRICT
COMPENSATION SCHEDULE - B

EFFECTIVE: August 28, 2019 for all employees hired after August 28, 2019 and those hired prior if maximum pay on this schedule is greater than maximum pay on Schedule A

Non-Exempt Positions	Hourly Rate Range	
	Minimum	Maximum
Accountant	$ 34.02	$ 40.82
Accounting Technician I	$ 24.01	$ 28.81
Accounting Technician II	$ 26.52	$ 31.83
Accounting Technician III	$ 29.30	$ 35.16
Admin. Assistant - Board Secretary	$ 36.47	$ 43.76
CMMS/GIS Coordinator	$ 34.70	$ 41.64
Chief Operator	$ 45.85	$ 55.02
Construction Inspector I	$ 29.30	$ 35.16
Construction Inspector II	$ 32.36	$ 38.84
Construction Inspector III	$ 35.75	$ 42.90
Customer Service Technician I	$ 21.96	$ 26.35
Customer Service Technician II	$ 24.25	$ 29.10
Customer Service Technician III	$ 26.79	$ 32.15
Distribution Lead Worker	$ 38.33	$ 46.00
Distribution Operator I	$ 25.74	$ 30.89
Distribution Operator II	$ 28.44	$ 34.13
Distribution Operator III	$ 31.41	$ 37.70
Distribution Operator IV	$ 34.70	$ 41.64
Electrical & Instrumentation Technician	$ 42.34	$ 50.81
Engineering Technician I	$ 27.33	$ 32.79
Engineering Technician II	$ 30.19	$ 36.22
Engineering Technician III	$ 33.35	$ 40.01
Facilities Maintenance Helper	$ 22.17	$ 26.61
Facilities Maintenance Worker I	$ 27.06	$ 32.47
Facilities Maintenance Worker II	$ 29.89	$ 35.87
Finance & Administrative Services Analyst	$ 41.09	$ 49.31
Information Technology Technician I	$ 26.52	$ 31.83
Information Technology Technician II	$ 29.30	$ 35.16
Maintenance Chief	$ 44.72	$ 53.67
Meter Technician	$ 25.24	$ 30.28
Pump Station Lead	$ 42.34	$ 50.81
Pump Station Technician	$ 38.33	$ 46.00
Purchasing Agent	$ 29.59	$ 35.51
Utilities Coordinator	$ 34.70	$ 41.64
Water Efficiency Helper	$ 21.10	$ 25.32
Water Efficiency Lead Worker	$ 31.41	$ 37.70
Water Efficiency Technician I	$ 25.74	$ 30.89
Water Efficiency Technician II	$ 28.44	$ 34.13
Water Treatment Plant Operator I	$ 25.74	$ 30.89
Water Treatment Plant Operator II	$ 28.44	$ 34.13
Water Treatment Plant Operator III	$ 31.41	$ 37.70
Water Treatment Plant Operator IV	$ 34.70	$ 41.64

Exempt Positions (Annual Salaries based on 2080 Hours)	Annual Rate Range	
	Minimum	Maximum
Associate Engineer	$ 98,259.20	$ 114,894.40
Customer Service Manager	$ 105,331.20	$ 126,401.60
Director of Finance	$ 144,830.40	$ 173,804.80
Engineering Services Manager	$ 136,448.00	$ 163,737.60
Field Services Manager	$ 107,993.60	$ 129,584.00
General Manager (Contract)	$ 191,588.80	$ 191,588.80
Information Technology Manager	$ 105,331.20	$ 126,401.60
Operations Manager	$ 144,830.40	$ 173,804.80
Safety/Regulatory Compliance Specialist	$ 90,729.60	$ 108,888.00
Senior Engineer	$ 108,534.40	$ 130,228.80
Water Resources Manager	$ 105,331.20	$ 126,401.60
Water Treatment Plant Manager	$ 110,718.40	$ 132,849.60