

September 1, 2017

To: Board of Directors, San Juan Water District
Re: Board Vacancy
From: Richard Costigan III

I am seeking consideration for an appointment by the Board to the Vacant position.

My background would serve as an asset to the Board, Staff and ratepayers of the San Juan Water District. I have over two decades of public policy experience at the highest level of state government, including water policy. I have worked on water financing, water quality, land use, CEQA, levee funding, state bonds, federal financing and funding and a host of other policy issues. I have extensive experience in both the Executive and Legislative branches of state government, having served as the Legislative Affairs Secretary and Deputy Chief of Staff to the Governor of California and Chief of Staff to the Minority Leader and numerous other positions.

I have extensive experience in state government and currently serve on the California State Personnel Board (SPB) and the California Public Employees Retirement System (CalPERS) Board where I chair the Finance and Administration Committee, Vice Chair of Performance and Compensation Committee and a member of the Investment Committee. I have previously served as Vice-Chair of the Governance Committee.

I have resided in the San Juan Water District since 1996. While I truly enjoy the work I do on a state wide basis, I very much want to engage within my local Community and utilize my experience and relationships for the betterment of our Community.

Water is, and will continue to be, among the most pressing issues for our local Community and State. It is extremely important that our local Community has a strong voice before policymakers and regulators over the coming years. I can help strengthen the great work of the San Juan Water District.

If you have any questions, please do not hesitate to contact me 916-552-2370.

A recognized political and policy strategist and advocate in California for over two decades, bringing unique insight and practical experience from the public and private sectors.

Richard has extensive experience in the Executive and Legislative Branches of California State Government, including serving as Legislative Affairs Secretary and Deputy Chief of Staff to Governor Schwarzenegger, as Chief of Staff to two Minority leaders in the California State Assembly, as the Caucus Policy Director and as a Budget and Appropriations Consultant.

Throughout his career, Richard has led complex organizations, managed staff and worked in highly complex and visible environments. He has worked on some of the most important policy and regulatory issues of the last 20 years, advises CEOs and senior executives on the complexities of California, advised political leaders and candidates and worked with the major business and political leaders throughout the State.

For nearly a decade, Richard has served on the State Personnel Board overseeing the state's merit system. He has decided thousands of personnel cases, complex legal issues and worked on reform of State Government.

Since 2011, Richard has served on the Board of CalPERS, the largest public pension fund in North America. As Chair of the influential Finance and Administration he oversees the \$1.7 billion operating budget and the 2800 positions, the setting of the fund's discount rate, risk management, liquidity and treasury management and numerous other financial issues. As Vice Chair of Governance and a member of the investment committee, he has worked on best practices and strategies, asset allocation, pension obligations, board management, shareholder responsibilities, healthcare funding and benefits.

In the private sector he currently advises a wide range of Fortune 100 clients across all sectors on issues ranging from politics, policy, regulatory matter, technology and procurement, healthcare, climate change, clean tech and renewable energy, infrastructure and development, state civil state and merit system processes, creation of job classification, employee personnel actions, whistle blower action.

Richard has been a go to expert for the Media and has extensive experience in interacting with all forms of media.

Since 2010, Richard has Chaired The California Museum in Sacramento as has helped raise over \$10 million during that time.

Prior to his career in California, Richard practiced law in Georgia. He earned a Bachelor of Arts degree in History from the University of Georgia in 1988, and his law degree from Samford University in 1991. Richard is admitted to practice law in Georgia and Florida. He resides outside of Sacramento with his wife Gloria, and their three children.

Richard S. Costigan, III
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SENIOR DIRECTOR OF STATE GOVERNMENT AFFAIRS
MANATT, PHELPS & PHILLIPS, LLP
DECEMBER 2006 - PRESENT

Provide strategic advice and advocacy on administrative, legislative and political issues. Develop and implement comprehensive interactive plans with the Administration, Legislature and other Constitutional offices. Advise clients on the legislative, budget and regulatory process. Work in conjunction with outside consultants and media on objective oriented outcomes to legislative and regulatory issues. Clients range from technology, healthcare, land use and development, government entities and political campaigns.

MEMBER, BOARD OF ADMINISTRATION
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS)
DECEMBER 2010 – PRESENT

The California Public Employees' Retirement System manages retirement benefits for more than 1.6 million California public employees, retirees, and their families. As of June 30, 2014, CalPERS provided pension benefits to over 1.4 million active and inactive members and over 600,000 retirees, beneficiaries and survivors. CalPERS manages health benefits for nearly 1.3 million members.

Chair of Finance and Administration Committee and Vice-Chair Performance, Talent Management and Compensation Committee; Member of the Investment Committee and.

CALIFORNIA STATE PERSONNEL BOARD
FEBRUARY 2007 - PRESENT

The State Personnel Board is vested with the authority involving creation of state employee classifications, establishment of qualifications for state positions, sits as appellate body on disciplinary matters and other personnel issues, develops and administers state exams. Reviewed thousands of personnel matters, classifications and contracts.

**DEPUTY CHIEF OF STAFF &
LEGISLATIVE AFFAIRS SECRETARY
GOVERNOR ARNOLD SCHWARZENEGGER
NOVEMBER 2003 - DECEMBER 2006**

Governor's chief advisor on all legislative issues, including legislation and matters involving the Legislature. Chief negotiator with the Legislature and Governor's chief lobbyist, responsible for the development of the Governor's legislative strategy, coordinate with Agency Secretaries on legislative issues, handle the confirmation process for Governor's appointees, represent the Governor at public events. Senior advisor on policy and budget issues. Oversee the Legislative Units (over 95 Agencies and Departments), which is the Governor's primary unit in interacting with the Legislature. The Legislative Unit is responsible for moving the Governor's legislative agenda, overseeing all legislative issues, including bills, committees in which Administration personnel will participate, assisting in the development and passage of the state budget and working with the Agency Secretary and Cabinet staff on policy development and implantation. Involved in all aspects of policy development and legislative strategy for Governor Schwarzenegger, including the Governor's historic reform of California's workers' compensation system, the rollback of increased vehicle licensing fees and the groundbreaking "Million Solar Roofs" Initiative. Lead negotiator on the largest infrastructure bond project in US History. Obtained the unanimous confirmation of a state Constitutional Officer and Supreme Court appointee. Extensive interaction with media.

**VICE PRESIDENT, GOVERNMENT RELATIONS
CALIFORNIA CHAMBER OF COMMERCE
JANUARY 2003 - NOVEMBER 2003**

Chief advocate on all legislative issues impacting the Chamber and its 14000 members. Responsible for the oversight and the day-to-day operations of the Chamber's professional advocacy staff and press operation, contract lobbyists and other coalition groups. Primary lead on major coalition issues. Testified before legislative and administrative committees; primary spokesman on legislative issues. Extensive interaction with print, radio and television media.

SENIOR ADVISOR/GOVERNMENTAL AFFAIRS
MANATT, PHELPS & PHILLIPS, LLP
FEBRUARY 2002 - DECEMBER 2002

Public policy advocacy and representation before the California State Legislature, Administration and regulatory agencies. Development of political contribution plans and strategic outreach plans for clients. Media (earned and paid) strategies. Coalition and grassroots development. Political and policy strategy development. Clients include high-tech, pharmaceuticals, insurance and government entities.

CHIEF OF STAFF
OFFICE OF THE ASSEMBLY REPUBLICAN LEADER
CALIFORNIA STATE ASSEMBLY
NOVEMBER 2000 - FEBRUARY 2002

Chief Advisor to Assembly Republican Leadership on policy and strategy issues. Responsible for the oversight of the Republican Caucus Office of Policy, Office of Member Services, (Mail, town hall meetings, constituent services), Office of Communications (Television, radio, internet/Media), Budget and Appropriations Office and over 100 staff and \$5 million budget. The senior ranking Republican staff position in the Assembly. Oversight of political operation. Primary responsibilities include interactions with members of both Houses, including Leadership. Primary staff contact for interaction with the Governor's senior staff, Leadership staff and other interested parties. Extensive knowledge of the legislative and budget process, tactical political decision making and strategic planning, setting and obtaining short and long-term objectives, grassroots and coalition building experience.

DIRECTOR OF POLICY
ASSEMBLY REPUBLICAN CAUCUS OFFICE OF POLICY
CALIFORNIA STATE ASSEMBLY
MARCH 1999 – NOVEMBER 2000

Chief Policy Advisor to Republican Members of the California State Assembly. Responsible for the oversight of the professional policy staff and Information Technology unit (26 staff personnel). Responsible for the development and implementation of public policy initiatives. Chief negotiator on major policy issues, including energy, economic development, taxation and transportation.

PRINCIPAL CONSULTANT (MINORITY)
ASSEMBLY APPROPRIATIONS & BUDGET COMMITTEES
CALIFORNIA STATE ASSEMBLY
APRIL 1997 – FEBRUARY 1999

Analysis of legislative bills and advise Vice Chairman and Members of the Appropriations Committee on the fiscal and policy impact of pending legislation. Confer

and negotiate amendments with legislative staff, state agencies and departments, industry representatives and other interested parties. Analyzed over one thousand bills in the areas of labor and employment, taxation, local government, trade and commerce, insurance, consumer protection and business.

Budgetary and policy oversight of Business, Housing, General Government, Labor, Insurance, Taxing agencies, Consumer Affairs, Local Government and numerous other program areas. Responsible for the oversight and recommendation of expenditures for numerous programs and departments in excess of \$15 billion for fiscal year. Responsibilities include funding and policy considerations of numerous state agencies budgets, programs, policies, pending legislation and regulations, impact of agencies on the public and business community; extensive interaction with agency directors and staff, Legislative Analyst Office, Department of Finance, Governor's office, legislative members and staff, lobbyists and other interested parties.

SENIOR CONSULTANT (MAJORITY)
ASSEMBLY BUDGET COMMITTEE ON ENVIRONMENT & NATURAL RESOURCES
CALIFORNIA STATE ASSEMBLY
MARCH 1996 – MARCH 1997

Budgetary and policy oversight of environmental and resource agencies in California for the State Assembly. Responsible for the oversight and recommendations to the Chairman of Budget Subcommittee for expenditures for resources and environmental programs in excess of \$2.1 billion. Responsibilities include funding and policy considerations of environmental and resources agencies budget, programs, policies, pending legislation and regulations, impact of agencies on the public and business community; extensive interaction with agency directors and staff, Legislative Analyst Office, Department of Finance, Governor's office, legislative members staff, lobbyists and other interested parties.

ATTORNEY
PRIVATE PRACTICE IN COLUMBUS AND ATLANTA, GA
1991 - 1996

Senior litigation associate involved in all aspects of litigation, including preparation of pleadings and discovery, depositions, handled numerous bench trials and jury trials. Primary areas include Business Litigation, Domestic Law, Civil Litigation Practice, Discrimination and Contracts; Trial practice in Federal and State Courts. Handled personnel and administrative hearings for public employees, including disciplinary hearings, tribunal hearings and appeal hearings.

PROFESSIONAL AFFILIATIONS

Member of the State Bar of Georgia (1991)

Member of the State Bar of Florida (1992)

EDUCATION

CUMBERLAND SCHOOL OF LAW

SAMFORD UNIVERSITY

Doctorate of Jurisprudence, May 1991

THE UNIVERSITY OF GEORGIA

Bachelor of Arts, June 1988

CIVIC ACTIVITIES

BOARD OF DIRECTORS AND BOARD CHAIR

THE CALIFORNIA MUSEUM

DECEMBER 2007 – PRESENT

PLACER COUNTY CIVIL SERVICE COMMISSION

(CHAIR 1999-00, 2001-03)

OCTOBER 1996 – JANUARY 2003

Responsible for the oversight and review of Placer County public agencies and personnel classifications for 3,000 county employees. The Commission reviews and determines all personnel and salary level classifications, department organizational structures, county employees administrative, disciplinary and termination appeal hearings and other employee matters.