

**Personnel Committee Meeting Minutes
San Juan Water District
August 4, 2026
2:00 p.m.**

Committee Members: George Machado, Chair
Pam Tobin, Member

District Staff: Adam Larsen, General Manager
Teri Grant, Clerk of the Board/Executive Assistant
Ryan Jones, Legal Counsel

Members of the Public: Person 1

Topics: Staffing Update on Approved Organizational Changes (W & R)
Public Comment
Closed Session
Open Session

1. Staffing Update on Approved Organizational Changes (W & R)

GM Larsen informed the Committee that there have been three organizational changes thus far. He reported that Andrew Pierson was promoted to Assistant General Manager and his previous position title was changed to Engineering Manager and was filled internally with Mr. Mark Hargrove who was the Senior Engineer. The Senior Engineer position was not filled internally and is currently being advertised for an external candidate. In addition, GM Larsen reported that the Pump Station Lead, Mr. Darren Van Dusen, was promoted to Facilities Maintenance Manager and the Pump Station Lead position was eliminated. GM Larsen explained that the Facilities Maintenance Manager will oversee both Water Treatment Plant and Field Services maintenance staff.

2. Public Comment

There were no public comments.

Director Machado called for Closed Session at 2:10 pm.

3. Closed Session

Public employee performance evaluation involving the General Manager; Government Code sections 54954.5(e) and 54957.

4. Open Session

There was no reportable action.

The meeting was adjourned at 2:45 p.m.