



SAN JUAN WATER DISTRICT COMPENSATION SCHEDULE

EFFECTIVE: July 2, 2022

Non-Exempt Positions	Hourly Rate Range	
	Minimum	Maximum
Accountant	\$ 42.24	\$ 50.69
Accounting Technician I	\$ 29.23	\$ 35.07
Accounting Technician II	\$ 32.29	\$ 38.74
Accounting Technician III	\$ 35.66	\$ 42.80
Administrative Assistant - Board Secretary	\$ 43.95	\$ 52.74
Chief Operator	\$ 57.50	\$ 69.00
CMMS/GIS Coordinator	\$ 45.74	\$ 54.89
Construction Inspector I	\$ 36.38	\$ 43.66
Construction Inspector II	\$ 40.19	\$ 48.23
Construction Inspector III	\$ 44.39	\$ 53.27
Customer Service Technician I	\$ 26.99	\$ 32.39
Customer Service Technician II	\$ 29.82	\$ 35.78
Customer Service Technician III	\$ 32.94	\$ 39.52
Distribution Lead Worker	\$ 50.02	\$ 60.03
Distribution Operator I	\$ 32.29	\$ 38.74
Distribution Operator II	\$ 35.66	\$ 42.80
Distribution Operator III	\$ 39.40	\$ 47.28
Distribution Operator IV	\$ 43.52	\$ 52.22
Distribution Maintenance Temporary Helper	\$ 20.00	\$ 20.00
Electrical & Instrumentation Technician	\$ 49.53	\$ 59.43
Engineering Technician I	\$ 34.62	\$ 41.54
Engineering Technician II	\$ 38.24	\$ 45.88
Engineering Technician III	\$ 42.24	\$ 50.69
Information Technology Technician I	\$ 35.31	\$ 42.37
Information Technology Technician II	\$ 39.01	\$ 46.81
Maintenance Chief	\$ 54.71	\$ 65.65
Meter Maintenance Technician	\$ 35.66	\$ 42.80
Meter Technician	\$ 33.60	\$ 40.32
Pump Station Lead	\$ 54.71	\$ 65.65
Pump Station Operator	\$ 43.52	\$ 52.22
Pump Station Technician	\$ 47.59	\$ 57.11
Purchasing Agent	\$ 37.11	\$ 44.54
Senior Accountant	\$ 49.04	\$ 58.84
Utilities Coordinator	\$ 45.28	\$ 54.34
Utilities Maintenance Worker I	\$ 26.73	\$ 32.07
Utilities Maintenance Worker II	\$ 29.52	\$ 35.43
Utilities Mechanic I	\$ 36.02	\$ 43.23
Utilities Mechanic II	\$ 39.79	\$ 47.75
Water Efficiency Helper	\$ 25.68	\$ 30.82
Water Efficiency Lead Worker	\$ 38.24	\$ 45.88
Water Efficiency Technician I	\$ 31.34	\$ 37.60
Water Efficiency Technician II	\$ 34.62	\$ 41.54
Water Treatment Plant Operator I	\$ 34.27	\$ 41.13
Water Treatment Plant Operator II	\$ 37.86	\$ 45.43
Water Treatment Plant Operator III	\$ 41.82	\$ 50.18
Water Treatment Plant Operator IV	\$ 46.19	\$ 55.43

Exempt Positions (Annual Salaries based on 2080 Hours)	Annual Rate Range	
	Minimum	Maximum
Associate Engineer	\$ 120,785.60	\$ 144,955.20
Customer Service Manager	\$ 133,432.00	\$ 160,118.40
Director of Engineering Services	\$ 162,822.40	\$ 195,374.40
Director of Finance	\$ 162,822.40	\$ 195,374.40
Director of Operations	\$ 162,822.40	\$ 195,374.40
Field Services Manager	\$ 133,432.00	\$ 160,118.40
Information Technology Manager	\$ 133,432.00	\$ 160,118.40
Safety/Regulatory Compliance Coordinator	\$ 112,673.60	\$ 135,200.00
Senior Engineer	\$ 133,432.00	\$ 160,118.40
Water Resources Manager	\$ 133,432.00	\$ 160,118.40
Water Treatment Plant Manager	\$ 148,865.60	\$ 178,630.40
General Manager (Contract)	\$ 208,000.00	\$ 208,000.00

Compensation Schedule Incorporates a 3.8% COLA