



**San Juan Water District
Salary Ranges Effective 1/01/2013**

Classification	Monthly Range		Annual Range	
	Minimum	Maximum	Minimum	Maximum
Accountant	\$5,581	\$6,697	\$66,972	\$80,364
Accounting Technician I	\$3,735	\$4,483	\$44,820	\$53,796
Accounting Technician II	\$4,111	\$4,932	\$49,332	\$59,184
Accounting Technician III	\$4,520	\$5,424	\$54,240	\$65,088
Administrative Assistant/Board Secretary	\$4,520	\$5,424	\$54,240	\$65,088
Assistant General Manager	\$11,817	\$14,181	\$141,804	\$170,172
Associate Engineer	\$7,376	\$8,851	\$88,512	\$106,212
CAD/GIS Intern (Hourly Rate)	\$17.02	\$20.97	\$17,003	\$20,949
Chief Operator	\$6,679	\$8,014	\$80,148	\$96,168
Conservation Helper	\$3,383	\$4,059	\$40,596	\$48,708
Conservation Technician I	\$4,058	\$4,869	\$48,696	\$58,428
Conservation Technician II	\$4,464	\$5,356	\$53,568	\$64,272
Construction Inspector I	\$4,689	\$5,626	\$56,268	\$67,512
Construction Inspector II	\$5,156	\$6,188	\$61,872	\$74,256
Construction Inspector III	\$5,672	\$6,807	\$68,064	\$81,684
Custodian	\$2,911	\$3,493	\$34,932	\$41,916
Customer Service Technician I	\$3,285	\$3,942	\$39,420	\$47,304
Customer Service Technician II	\$3,614	\$4,336	\$43,368	\$52,032
Customer Service Technician III	\$3,975	\$4,769	\$47,700	\$57,228
Customer Services Manager	\$8,113	\$9,736	\$97,356	\$116,832
Distribution Lead Worker	\$5,855	\$7,025	\$70,260	\$84,300
Distribution Operator I	\$3,999	\$4,798	\$47,988	\$57,576
Distribution Operator II	\$4,399	\$5,279	\$52,788	\$63,348
Distribution Operator III	\$4,840	\$5,808	\$58,080	\$69,696
Distribution Operator IV	\$5,323	\$6,388	\$63,876	\$76,656
Engineering Services Manager	\$8,802	\$10,563	\$105,624	\$126,756
Engineering Technician I	\$4,177	\$5,012	\$50,124	\$60,144
Engineering Technician II	\$4,595	\$5,514	\$55,140	\$66,168
Engineering Technician III	\$5,053	\$6,064	\$60,636	\$72,768
Facilities Maintenance Helper-Temporary	\$3,391	\$4,069	\$40,692	\$48,828
Facilities Maintenance Worker I	\$4,395	\$5,275	\$52,740	\$63,300
Facilities Maintenance Worker II	\$4,835	\$5,801	\$58,020	\$69,612
Field Services Manager	\$8,113	\$9,736	\$97,356	\$116,832
Field Services Technician	\$5,323	\$6,388	\$63,876	\$76,656
Finance/Administrative Analyst	\$5,860	\$7,032	\$70,321	\$84,382
Finance & Administrative Services Manager	\$10,275	\$12,331	\$123,300	\$147,972
Groundskeeper	\$3,320	\$3,984	\$39,840	\$47,808
Information Technology Administrator	\$6,679	\$8,014	\$80,148	\$96,168
Information Technology Technician I	\$4,399	\$5,279	\$52,788	\$63,348
Information Technology Technician II	\$4,840	\$5,808	\$58,080	\$69,696
Instrumentation Technician	\$5,572	\$6,686	\$66,864	\$80,232
Maintenance Chief	\$6,679	\$8,014	\$80,148	\$96,168
Meter Technician	\$3,643	\$4,371	\$43,716	\$52,452
Operations Manager	\$9,735	\$11,681	\$116,820	\$140,172
Pump Station Technician	\$5,323	\$6,388	\$63,876	\$76,656
Purchasing Agent	\$4,520	\$5,424	\$54,240	\$65,088
Senior Engineer	\$8,113	\$9,736	\$97,356	\$116,832
Temporary/Seasonal Help (Hourly Rate)	\$10.22	\$15.97	\$10,210	\$15,954
Utilities Coordinator	\$5,353	\$6,424	\$64,236	\$77,088
Water Resources Analyst	\$7,505	\$9,006	\$90,060	\$108,072
Water Treatment Operator II	\$4,798	\$5,758	\$57,576	\$69,096
Water Treatment Operator III	\$5,278	\$6,332	\$63,336	\$75,984
Water Treatment Operator IV	\$5,805	\$6,965	\$69,660	\$83,580
Water Treatment Plant Superintendent	\$8,113	\$9,736	\$97,356	\$116,832