



SAN JUAN WATER DISTRICT COMPENSATION SCHEDULE

EFFECTIVE: July 1, 2023

| Non-Exempt Positions | Hourly Rate Range | |
|--|-------------------|----------|
| | Minimum | Maximum |
| Accountant | \$ 44.82 | \$ 53.78 |
| Accounting Technician I | \$ 31.02 | \$ 37.22 |
| Accounting Technician II | \$ 34.26 | \$ 41.11 |
| Accounting Technician III | \$ 37.84 | \$ 45.41 |
| Administrative Assistant - Board Secretary | \$ 46.64 | \$ 55.97 |
| Chief Operator | \$ 61.01 | \$ 73.22 |
| CMMS/GIS Coordinator | \$ 48.53 | \$ 58.24 |
| Construction Inspector I | \$ 38.61 | \$ 46.33 |
| Construction Inspector II | \$ 42.64 | \$ 51.17 |
| Construction Inspector III | \$ 47.11 | \$ 56.53 |
| Customer Service Technician I | \$ 28.64 | \$ 34.37 |
| Customer Service Technician II | \$ 31.64 | \$ 37.97 |
| Customer Service Technician III | \$ 34.95 | \$ 41.94 |
| Distribution Lead Worker | \$ 53.08 | \$ 63.70 |
| Distribution Operator I | \$ 34.26 | \$ 41.11 |
| Distribution Operator II | \$ 37.84 | \$ 45.41 |
| Distribution Operator III | \$ 41.80 | \$ 50.16 |
| Distribution Operator IV | \$ 46.18 | \$ 55.41 |
| Distribution Maintenance Temporary Helper | \$ 21.04 | \$ 21.04 |
| Electrical & Instrumentation Technician | \$ 52.55 | \$ 63.07 |
| Engineering Technician I | \$ 36.73 | \$ 44.08 |
| Engineering Technician II | \$ 40.57 | \$ 48.69 |
| Engineering Technician III | \$ 44.82 | \$ 53.78 |
| Information Technology Technician I | \$ 37.47 | \$ 44.96 |
| Information Technology Technician II | \$ 41.39 | \$ 49.67 |
| Maintenance Chief | \$ 58.05 | \$ 69.66 |
| Meter Maintenance Technician | \$ 37.84 | \$ 45.41 |
| Meter Technician | \$ 35.65 | \$ 42.78 |
| Pump Station Lead | \$ 58.05 | \$ 69.66 |
| Pump Station Operator | \$ 46.18 | \$ 55.41 |
| Pump Station Technician | \$ 50.50 | \$ 60.60 |
| Purchasing Agent | \$ 39.38 | \$ 47.26 |
| Senior Accountant | \$ 52.03 | \$ 62.44 |
| Utilities Coordinator | \$ 48.05 | \$ 57.66 |
| Utilities Maintenance Worker I | \$ 28.36 | \$ 34.03 |
| Utilities Maintenance Worker II | \$ 31.33 | \$ 37.59 |
| Utilities Mechanic I | \$ 38.22 | \$ 45.87 |
| Utilities Mechanic II | \$ 42.22 | \$ 50.67 |
| Water Efficiency Helper | \$ 27.25 | \$ 32.70 |
| Water Efficiency Lead Worker | \$ 40.57 | \$ 48.69 |
| Water Efficiency Technician I | \$ 33.25 | \$ 39.90 |
| Water Efficiency Technician II | \$ 36.73 | \$ 44.08 |
| Water Treatment Plant Operator I | \$ 36.37 | \$ 43.64 |
| Water Treatment Plant Operator II | \$ 40.17 | \$ 48.21 |
| Water Treatment Plant Operator III | \$ 44.38 | \$ 53.25 |
| Water Treatment Plant Operator IV | \$ 49.02 | \$ 58.82 |

| Exempt Positions (Annual Salaries based on 2080 Hours) | Annual Rate Range | |
|---|-------------------|---------------|
| | Minimum | Maximum |
| Associate Engineer | \$ 128,169.60 | \$ 153,816.00 |
| Customer Service Manager | \$ 141,585.60 | \$ 169,915.20 |
| Director of Engineering Services | \$ 172,764.80 | \$ 207,313.60 |
| Director of Finance | \$ 172,764.80 | \$ 207,313.60 |
| Director of Operations | \$ 172,764.80 | \$ 207,313.60 |
| Field Services Manager | \$ 141,585.60 | \$ 169,915.20 |
| Information Technology Manager | \$ 141,585.60 | \$ 169,915.20 |
| Safety/Regulatory Compliance Coordinator | \$ 119,558.40 | \$ 143,457.60 |
| Senior Engineer | \$ 141,585.60 | \$ 169,915.20 |
| Water Resources Manager | \$ 141,585.60 | \$ 169,915.20 |
| Water Treatment Plant Manager | \$ 157,976.00 | \$ 189,550.40 |
| General Manager (Contract) | \$ 231,982.40 | \$ 231,982.40 |